



“ Our front line leaders are able to identify, lead and implement improvement projects. This is a great development opportunity for leaders. ”

Company Sponsor, Shane Hase, Incitec Pivot

## REGISTRATION FORM

**PLEASE NOTE:** This form becomes a Tax Invoice upon receipt of payment. Please retain a copy for your accounts. ABN: 16 089 510 529

### PARTICIPANT 1

Name \_\_\_\_\_  
Position \_\_\_\_\_  
Company \_\_\_\_\_  
Address \_\_\_\_\_  
P/C \_\_\_\_\_  
Phone \_\_\_\_\_  
Mobile \_\_\_\_\_  
Email \_\_\_\_\_

GMC Member? ☐ Yes ☐ No

ENG Member? ☐ Yes ☐ No

Are you interested in becoming a GMC or ENG member?

☐ Yes ☐ No

Please advise us of any dietary requirements prior to program commencement.

### Payment Details

Total cost is per company and includes up to 2 people

☐ GMC/ENG member \$3920 + GST \$392 = \$4312

☐ Non Members \$5600 + GST \$560 = \$6160

### Please indicate payment method

☐ Direct Debit

**BSB** 063 512 **Account No** 1045 7468

**Account Name** GMIC No 2

**Reference** Enter Participant and Company Name

☐ Cheque Enclosed

Payable to GMIC Ltd

☐ Credit Card

Name on Card \_\_\_\_\_

Card Number \_\_\_\_\_

CVV Number \_\_\_\_\_ Expiry Date \_\_\_\_ / \_\_\_\_

Signature \_\_\_\_\_

Please return this completed form to

PO Box 638 Geelong VIC 3220

**OR EMAIL** admin@geelongmanufacturingcouncil.com.au

### PARTICIPANT 2

Name \_\_\_\_\_  
Position \_\_\_\_\_  
Company \_\_\_\_\_  
Address \_\_\_\_\_  
P/C \_\_\_\_\_  
Phone \_\_\_\_\_  
Mobile \_\_\_\_\_  
Email \_\_\_\_\_

## 2 for 1!

Price is per company  
and includes 2 people

Member Offer:  
**30% Discount for  
GMC/ENG members.  
Join Today!**

Book online

geelongmanufacturingcouncil.com.au/lfmep2018

To preserve the integrity of this highly sought after program places are strictly limited and we encourage you to book early.

**Registrations close on 6th April unless booked out prior.**



“ One of the most value adding programs run by the GMC with immediate benefits returned to members. ”

Jamie Baensch, Air Radiators

## GEELONG MANUFACTURING COUNCIL

# LEADERSHIP FOR MANUFACTURING EXCELLENCE PROGRAM 2018



## BOOK NOW

Registrations close  
6th April 2018

“ Great for building leadership skills, gets you out of your comfort zone and gaining results for the business ”

## INJECT A POSITIVE CULTURE AND GET RESULTS FASTER

### Average return on investment for this program is over \$300,000!

## AIMS

The Leadership for Manufacturing Excellence Program is aimed at business leaders, middle managers and aspiring team leaders.

The program provides participants the opportunity to enhance their leadership skills in areas of innovation, lean operations and business culture, allowing you to succeed in today's manufacturing environment.

Through a series of workshops, site visits, one-on-one coaching and peer learning, this program offers you a unique opportunity to:

- Enhance your leadership skills and personal impact
- Confidently lead teams through change
- Develop a culture of innovation and continuous improvement
- Identify and lead the delivery of tangible business benefits

## BENEFITS

During the program you can expect to:

- Develop your personal leadership goals that will better assist you to engage with your team and achieve stronger results.
- Learn and apply Lean concepts during interactive workshops
- Discover strategies to improve team culture
- Learn how to facilitate your own team to develop a performance culture in the workplace
- Learn the importance of innovation and how to use it in your daily role
- Identify, plan and lead a business improvement project incorporating lean learnings and program learnings
- Build your network of like-minded people

## PROGRAM HIGHLIGHTS

- 5 Workshops between April and November 2018, including an onsite workshop
- Experienced and engaging workshop facilitators
- 1 factory tour
- 2 workplace coaching sessions
- Graduation Day: Improvement project presentations





# WORKSHOP PROGRAM

	DATE	SESSION	CONTENT
1	16 April	Leadership for Manufacturing Excellence	Manufacturing Leadership and your leadership goals
		Leading in uncertain times	
2	2 May	Lean Leadership: Principles for Success	Essential Lean principles and leadership behaviours: Value Stream Mapping to identify improvement opportunities
		Lean Leadership: Visual Management	
MILESTONE: PROJECT SCOPE SIGNED OFF BY COMPANY SPONSOR			
3	25 May	Innovation - how to lead innovation in your team/ business	Techniques to increase your innovation capacity
		Team Culture - how to build a team culture	Explore team culture and learn facilitation skills to create productive team environments
4	5-19 June	Onsite Coaching	One on one support for improvement projects that get results and build your skills
5	25 July	Lean Onsite - Problem Solving Visual Management	Experience how lean principles can add value in a real world setting
		Site Tour	Geelong’s emerging industry and the role of innovation for competitive advantage
6	4 September	Presenting Winning Projects	Presentation skills, voice and communication coaching
		Facilitation, Feedback and Conflict Resolution	Giving effective Feedback and resolving conflicts
MILESTONE: PROJECT PROGRESS REPORT			
7	9-23 October	Onsite Coaching	Another workplace coaching session ensures successes are recognised and any barriers to progress identified and unlocked
8	14 November	Program Graduation*	Project Presentations and graduation. Consolidate learnings, quantify benefits, lock in future actions

\* Graduation criteria: Attend a minimum of 4 workshops and 1 coaching session AND present your improvement project to meet set criteria to demonstrate the application of learnings in Leadership, Innovation and Lean.

## VENUE

Geelong Conference Centre  
Adams Court, East Geelong  
Vic 3219  
(MELWAYS 452 G5)

Phone: (03) 5226 2121  
<http://bit.ly/1TdFnxn>



## WHAT PARTICIPANTS SAID:

96% of participants improved their leadership skills through this program

90% increased confidence to lead others

96% increased skills in lean



2017 Graduates

## PROGRAM HIGHLIGHTS

More than 130 people from over 60 companies have graduated from the GMC Leadership for Manufacturing Excellence Program. The improvement projects undertaken by participants have yielded amazing results for both the sponsoring company and the individual.

## HIGHLIGHTS FROM 2017

**40%**  
**PROJECT MANAGEMENT SYSTEMS**  
REDUCED PROJECT LEAD TIMES

**IMPROVED MATERIAL PURCHASING SAVES 30% IN COSTS**

**YARD MACHINERY AND LAYOUT LEAD TO PRODUCTION OF 4 EXTRA PRODUCTS PER DAY**  
**64.9% REDUCTION IN OVERTIME**

**REDUCTION IN LOADING TIME INCREASED OUTPUT BY \$450,000 PA**

**OVER \$1.5M IN EXTRA REVENUE AND \$185,200 IN SAVINGS**

**NEW TECHNOLOGIES LEAD TO REDUCED ENERGY COSTS BY OVER \$742,000 PER ANNUM**

# WHAT COULD YOU ACHIEVE?

## FACILITATORS



**TXM** is a leading Australian Lean Manufacturing consulting company with a strong reputation in Geelong. Lead facilitator Anthony Clyne has a deep understanding of Lean thinking and an ability to explain the concepts in many different processes.  
[www.txm.com.au](http://www.txm.com.au)



**Amanda LaBonte** is an actor and theatre producer who specialises in voice and communication coaching, working with people to help them express themselves with clarity and energy, a skill vital to succeed in work life.



**Craig Biddiscombe** had 10 years experience as a professional AFL player and as consultant to AFL teams with Leading Teams. Currently Business Advisor & Facilitator, Culture & Leadership at Crowe Horwath, specialising in Organisational Development and Change Management, Craig is an expert facilitator working with business leaders and their teams to transform culture and improve their performance.



**Andrew Jones** has over 15 years of hands on experience helping both global brands and SMEs alike to develop their businesses through innovation. An engaging keynote speaker, Andrew brings the latest trends and their impact on our business to life in a way that inspires action.



**Jenny Perks** has worked with the GMC on the LfME program since inception. As a continuous improvement coach Jenny works with participants to leverage their learning and deliver projects which make an impact on the business whilst developing critical skills in lean, leadership and innovation.

